celential.ai

We deliver strong pipelines of tech talent ready to interview with you

▶ **See how it works**

What we do

- Celential.ai offers an AI-enabled, human-in-the-loop sourcing solution that builds high-quality pipelines of technical candidates ready to interview with the hiring team.

- It is vertically optimized for software engineering, data science/ ML, and product talent in the U.S., Canada, Latin America, and India.

- We deliver ready-to-interview candidates to customers directly in their ATS or inbox. No learning curve required.

How we make it happen

- Our proprietary Talent Graph uncovers deep insights into 15M+ technical talent by aggregating massive data from social networks, technical communities, and personal/company websites.

- Our AI engine identifies candidates of best mutual fit and engages them at scale via hyper-personalized outreach.

- Powered by machine learning and natural language processing, we proactively target diverse candidates from passive and overlooked talent pools to remove hiring bias.

Trusted by industry-leading companies

affinity   snap commerce   CLOUDERA   bioRender   grow therapy

OneSignal   Slope   Intellimize   nylas   improving it's what we do.™

Flock Freight   Current   twinT   Checkr   Pivotal

SØNATUS   DiDi   clubhouse   softserve   Heartbeat

3 Days
On average to receive vetted & engaged candidates

10-100+
Qualified candidates delivered each month per role

80%
Candidates we present are accepted to interviews

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New tools or workflows

Flexible Pricing & Terms

- **Start & stop as needed**

- **Scale up/down instantly**

- **50% cost savings**

Book a customized demo and increase your recruiting ROI.

✉ sales@celential.ai   🌐 www.celential.ai

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Sample tech roles covered / U.S., Canada, Latin America, and India

Software developer

· Backend developer / engineer
· Machine learning engineer
· Data engineer
· Platform / infrastructure engineer
· Frontend developer / engineer
· Full stack developer / engineer
· Mobile developer / engineer
· Javascript developer

Architect

Security engineer

Quality assurance engineer

· QA engineer (whitebox / blackbox testing)
· Automation engineer / Software development engineer in test (SDET)

DevOps engineer

· Site reliability engineer (SRE)
· System administrator

Data scientist

DBA (database administrator)

Engineering leadership

· Manager / Director / VP

Product management

· PM / Director / VP

Product designer

· UI / UX designer
· Interaction designer

Project/program manager

And many more...

Hiring teams love our tech recruiting solution

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Celential has been **the most important recruiting partner to support our rapid growth for the past two years**. The percentage of female candidates has also been significantly increased in the pipeline, which speaks directly to our diverse and inclusive culture.

Stephani Martin
VP of People

affinity

"

Celential helps us access an extensive talent pool beyond our regular coverage, and delivered a strong, engaged pipeline starting from the first week. **Our engineering candidate pipeline has improved drastically** with Celential's ability to deliver warm leads.

Long Vo
COO and Co-Founder

OneSignal

★★★★★ 4.8/5   >> Read more customer stories & reviews

And candidates are impressed

Your message was **a refreshing departure from the sea of mail-merged headhunter emails** that hit my inbox every day.

Sr. Full Stack Engineer at a startup

Thank you for this thoughtful email, I can tell you **have done your research** on me and the **interest feels genuine**

Software Engineer at Credit Karma

This is one of the **best reach out email I've ever received** (personalized, answers my questions in advance, builds a good story).

Engineering Manager at AWS

Book a customized demo and increase your recruiting ROI.

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