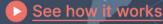


# We deliver strong pipelines of tech talent ready to interview with you





### What we do

- Celential.ai offers an Al-enabled, human-in-the-loop sourcing solution that builds high-quality pipelines of technical candidates ready to interview with the hiring team.
- It is vertically optimized for software engineering, data science/ ML, and product talent in the U.S., Canada, Latin America, and India.
- We deliver ready-to-interview candidates to customers directly in their ATS or inbox. No learning curve required.

### How we make it happen

- Our proprietary Talent Graph uncovers deep insights into 15M+ technical talent by aggregating massive data from social networks, technical communities, and personal/company websites.
- · Our Al engine identifies candidates of best mutual fit and engages them at scale via hyper-personalized outreach.
- Powered by machine learning and natural language processing, we proactively target diverse candidates from passive and overlooked talent pools to remove hiring bias.

### **Trusted by industry-leading companies**



On average to receive vetted & engaged candidates

10-100+

Qualified candidates delivered each month per role

80%

Candidates we present are accepted to interviews

New tools or workflows

## Flexible Pricing & Terms

- Start & stop as needed
- Scale up/down instantly
- (\$) 50% cost savings



### Sample tech roles covered / U.S., Canada, Latin America, and India

#### Software developer

- · Backend developer / engineer
- · Machine learning engineer
- · Data engineer
- · Platform / infrastructure engineer
- · Frontend developer / engineer
- · Full stack developer / engineer
- · Mobile developer / engineer
- · Javascript developer

#### Architect

Security engineer

#### Quality assurance engineer

- · QA engineer (whitebox / blackbox testing)
- · Automation engineer / Software development engineer in test (SDET)

#### DevOps engineer

- · Site reliability engineer (SRE)
- · System administrator

#### **Data scientist**

DBA (database administrator)

#### **Engineering leadership**

· Manager / Director / VP

#### Product management

· PM / Director / VP

#### Product designer

- · UI / UX designer
- · Interaction designer

Project/program manager And many more...

## Hiring teams love our tech recruiting solution

Celential has been the most important recruiting partner to support our rapid growth for the past two years. The percentage of female candidates has also been significantly increased in the pipeline, which speaks directly to our diverse and inclusive culture.



Stephani Martin VP of People



Celential helps us access an extensive talent pool beyond our regular coverage, and delivered a strong, engaged pipeline starting from the first week. Our engineering candidate pipeline has improved drastically with Celential's ability to deliver warm leads.



Long Vo COO and Co-Founder



One Signal



>> Read more customer stories & reviews

### And candidates are impressed

Your message was a refreshing departure from the sea of mail-merged headhunter emails that hit my inbox every day.

Sr. Full Stack Engineer at a startup

Thank you for this thoughtful email, I can tell you have done your research on me and the interest feels genuine

Software Engineer at Credit Karma

This is one of the best reach out email I've ever received (personalized, answers my questions in advance, builds a good story).

Engineering Manager at AWS

Book a customized demo and increase your recruiting ROI.



🔀 sales@celential.ai

